

ADMINISTRATIVE CIRCULAR NO. 591 DATE 18.09.2019

Sub. : Revision of existing rates of allowances for the post of Additional Executive Engineer, equivalent and below.

The Board of Directors under its **Resolution No. 1880 dated 11.09.2019** has decided to revise the existing rates of allowances with retrospective effect from Dt. 01.04.2018 for the employees upto the rank of Additional Executive Engineers whose minimum of existing pay scale is **Rs. 26,710/-** per month. The details are as under:-

a) Allowances as per G.O. 122(P) dated 22.03.1990:

i) Special Compensatory Allowance:

SNo	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1.	Pay Gr. I employees below the rank of Ex. Engr. and equivalent	Rs. 250/-	Rs. 500/-
2.	Pay Gr. II employees	Rs. 200/-	Rs. 400/-
3.	Pay Gr. III employees	Rs. 140/-	Rs. 280 /-
4.	Pay Gr. IV employees	Rs. 95/-	Rs. 190 /-

ii) Heavy Duty Allowance:

SNo	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1.	Pay Gr. III employees	Rs. 60/-	Rs. 120 /-
2.	Pay Gr. IV employees	Rs. 50/-	Rs. 100 /-

iii) Night Shift Allowance:

SNo	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1.	Officers in Pay Gr. I below the rank of Executive Engineer & equivalent	Rs. 165/-	Rs. 330 /-
2.	Dy. Executive Engineer & equivalent	Rs. 140/-	Rs. 280 /-
3.	Other Pay Gr. II Officers excluding Dy. Executive Engineer	Rs. 100/-	Rs. 200 /-
4.	Junior Engineer and equivalent	Rs. 90/-	Rs. 180 /-
5.	Other Pay Gr. III categories excluding Junior Engineer and equivalent	Rs. 75/-	Rs. 150 /-
6.	Pay Gr. IV categories	Rs. 65/-	Rs. 130 /-




iv) Transport Assistance Allowance :

As per the provisions of G.O. 122 (P) dated 22.03.1990 read with Administrative Circular No. 242 dated 27.08.2009, the employees are entitled to this allowance. The existing rate of allowance of Rs. 125/- per month is revised to **Rs. 250/-** per month.

v) Electricity Charges Allowance :

SNo	Categories	Existing rate (p.m.)	Revised rate (p.m.)
(a)	Pay Gr. I below the rank of Executive Engineer & equivalent	Rs. 300/-	Rs. 600 /-
(b)	Pay Gr. II employees	Rs. 265/-	Rs. 530 /-
(c)	Pay Gr. III employees	Rs. 215/-	Rs. 430 /-
(d)	Pay Gr. IV employees	Rs. 165/-	Rs. 330 /-

b) Entertainment Allowances as per G.O.No.138 (P) dated 28.12.1995 :

SNo	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1.	Junior Engineers, Assistant Engineers, Dy. Executive Engineers and Addl. Executive Engineer.	Rs. 335/-	Rs. 670 /-
2.	Other Pay Gr. I and Pay Gr. II Officers	Rs. 335/-	Rs. 670 /-
3.	The employees in the categories of Assistant Accountant, Assistant Security & Enforcement Officer and equivalent	Rs. 220/-	Rs. 440 /-

c) Technical Journal Allowance and Book Allowance as per G.O.No. 139 (P) dated 28.12.1995 :

SNo	Name of the Allowance	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1.	Technical Journal Allowance	Junior Engineer, Assistant Engineer, Dy. Ex. Engineer and Add. Ex. Engineer	Rs. 440/-	Rs. 880 /-
2.		Pay Gr. III & IV Category who are not covered under the provisions as per G.O. 139 (P) dated 28.12.1995.	Rs. 115/-	Rs. 230 /-
3.	Book Allowance	Pay Gr. I Officers, excluding Executive Engineers equivalent and above (who are not covered under G.O.125 (P) dated 06.04.1990 and other Pay Gr. II Officers excluding Engineers.	Rs. 440/-	Rs. 880 /-

d) Risk Allowance as per G.O.141 (P) dated 12.06.1996 :

SNo	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1.	Pay Gr. III employees	Rs. 175/-	Rs. 350 /-
3.	Pay Gr. IV employees	Rs. 140/-	Rs. 280 /-

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e) **E.D.P. Allowance as per G.O.152 (P) dated 10.01.2001:**

SNo	Categories	Existing Rate (p.m)	Revised rate (p.m.)
1.	Programmer	Rs. 1395/-	Rs. 2790 /-
2.	Shift In-charge	Rs. 1170/-	Rs. 2340 /-
3.	Assistant Programmer	Rs. 1110/-	Rs. 2220 /-
4.	Computer Operator	Rs. 1110/-	Rs. 2220 /-
5.	Assistant Computer Operator	Rs. 1095/-	Rs. 2190 /-

Note:- This allowance shall not be payable to employees who have joined on or after **01.04.2018**.

f) **Fringe Benefit as per G.O. 96 (P) dated 03.04.1980 & G.O. 98 (P) dated 23.09.1980:**

Allowances mentioned below which are known as Fringe Benefit are amalgamated/ rationalized as Fringe Benefit (Admin)/ Fringe Benefit (Field)w.e.f. Dt. 01.04.2018.

SNo	Fringe Benefit	
	FB-Administrative Office	FB-Field
1	Electricity Supervisory Allowance	Generation Allowance
2	Energy Allowance	New Generation Allowance
3	Typing Allowance	Field Allowance
4	Punch Operator Allowance	Project Allowance
5	Cash Allowance	Project Allowance - I
6	Roneo Allowance	Project Allowance - II
7	Machine Allowance	New System Control Allowance
8	Blue Print Allowance	System Control Allowance - I
9	Store Allowance	System Control Allowance - II
10	---	Store Allowance
11	---	Special OT Allowance
12	---	Training Allowance
All the above 8 allowances will be subsumed under single head FB-Admin		All the above 12 allowances will be subsumed under single head FB- Field

- The details of revision of rates of above mentioned Fringe Benefit are as per Annexure "A" & "B" attached to this Administrative Circular.
- Pay Code: FB Admin - 244 & FB Field - 245.

g) **Education Assistance Allowances as per Adm. Circular No.243 dated 27.08.2009 :**

The existing rate of Rs. 125/- per month is revised to **Rs. 250/-** per month.

2. The effect of the revised rates of allowances as mentioned above shall be given in the month of **October 2019**. Further, the payment of arrears accruing w.e.f. Dt. 01.04.2018 shall be paid as per the instructions under Para 4 of the **Administrative Circular No. 590 dated 18.09.2019**.
3. All other provisions of the allowances contained in the respective General Orders/Administrative Circular enumerated in this Administrative Circular shall remain unchanged.
4. This Administrative Circular is available on e-Library.

Encl. : ANNEXURE – 'A' & 'B'


(Chandrashekhar Yerme)
Executive Director (HR)

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FRINGE BENEFIT- ADMINISTRATIVE OFFICE

ANNEXURE-'A'

(ADMINISTRATIVE CIRCULAR NO. 591 DATE 18.09.2019)

Sr. No.	Category	FB- Admin.										
		Existing Rate as ENERGY/ELEC.SUP ALLOW	Revised Rate	Existing Rate as TYPING ALLOW	Revised Rate	Existing Rate as PUNCH OPTR ALLOW	Revised Rate	Existing Rate as CASH ALLOW	Revised Rate	Existing Rate as STORE ALLOW	Revised Rate	Revised Rate For who are availing 2 nd & 4 th Saturday
1	2	3	4	5	6	7	8	9	10	11	12	
1	Technician & equivalent	100	200	-	-	-	-	-	-	100	200	
2	Sr. Technician & equivalent	100	200	-	-	-	-	-	-	-	-	
3	Principal Technician 'C' & equivalent	135	270	135	270	-	-	135	270	135	270	
4	Chief Technician /Technician 'B' & equivalent	140	280	-	-	-	-	-	-	-	-	
5	Technician 'A' & equivalent	165	330	165	330	-	-	165	330	165	330	
6	Head Clerk /Assistant Accountant& equivalent	185	370	185	370	-	-	-	-	-	-	
7	Asst. S&E Officer & equivalent	185	370	-	-	-	-	-	-	-	-	
8	Jr.Engineer & equivalent	245	490	-	-	-	-	-	-	-	-	
9	Dy. Manager (HR / F&A)& equivalent	335	670	-	-	-	-	-	-	-	-	
10	Asstt. Engineer & equivalent	290	580	-	-	335	670	-	-	-	-	
11	Labour Officer & equivalent	335	670	-	-	-	-	-	-	-	-	
12	Dy.Executive Engineer & equivalent	335	670	-	-	-	-	-	-	-	-	
13	Manager (F&A) & equivalent	360	720	-	-	-	-	-	-	-	-	
14	Sr. Manager (HR) & equivalent	360	720	-	-	-	-	-	-	-	-	
15	Addl. Executive Engineer& equivalent	360	720	-	-	-	-	-	-	-	-	



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ANNEXURE-'B'

FRINGE BENEFIT - FIELD

(ADMINISTRATIVE CIRCULAR NO. 591 DATE 18.09.2019)

Sr. No.	Category	FB-Field									
		Existing Rate as SCA-I/PJTA-I	Revised Rate Only for Tech. Staffworking in Testing Dn. (As per G.O. 98)	Existing Rate as SCA-II/PJTA-II	Revised Rate Only for Operating Staff	Existing Rate as FIELD ALLOW	Revised Rate	Existing Rate as STORE ALLOW	Revised Rate For who are not availing 2 nd & 4 th Saturday	Existing Rate as TRG ALLOW	Revised Rate
1	2	3	4	5	6	7	8	9	10	11	12
1	Technician & equivalent	135	270	100	200	165	330	-	-	-	-
2	Sr. Technician & equivalent	140	280	115	230	185	370	-	-	-	-
3	Principal Technician 'C' & equivalent	165	330	135	270	200	400	-	-	-	-
4	Chief Technician /Technician 'B' & equivalent	185	370	140	280	245	490	-	325	-	650
5	Technician 'A' & equivalent	200	400	165	330	295	590	-	325	-	650
6	Head Clerk /Assistant Accountant& equivalent	-	-	-	-	-	-	245	490	-	950
7	Asst.S&E Officer & equivalent	-	-	-	-	-	-	-	-	-	-
8	Jr.Engineer& equivalent	-	-	-	-	360	720	-	450	-	900
9	LCF & equivalent	395	790	295	590	425	850	-	-	-	-
10	Dy. Manager (HR / F&A) & equivalent	-	-	-	-	-	-	395	790	565	1130
11	Asstt. Engineer & equivalent	-	-	-	-	425	850	-	-	565	1130
12	Labour Officer & equivalent	-	-	-	-	-	-	-	-	-	-
13	Dy.Executive Engineer& equivalent	-	-	-	-	475	950	-	640	-	1280
14	Manager (F&A)& equivalent	-	-	-	-	-	-	-	700	-	1400
15	Sr. Manager (HR) & equivalent	-	-	-	-	-	-	-	-	-	-
16	Addl. Executive Engineer& equivalent	-	-	-	-	525	1050	525	1050	700	1400